

Di
disciple

to

Dr
doctor



Helping Churches Develop Their Own Leaders

Using 1st Century Methods for 21st Century Churches





Dear Friend,

We are living in an unprecedented time.

- By 2050, the center of the Christian world shifts to the Southern Hemisphere – not in Europe or the United States.
- Africa grew from 10 million Christians in 1900 to 230 million in 2000.
- ***Tens of millions of new churches worldwide*** will arise over the next few decades.
- Even in Europe and North America, significant, new church-planting movements have emerged.

As I consider all this, one question motivates me.

How will the next generation of new believers become disciples without biblically-sound, skilled leaders? We are experiencing a WORLDWIDE CHURCH LEADERSHIP VOID.

I believe, as leaders of Christ's Church, *we cannot do missions, education, discipleship or leadership training "as usual" and hope that it will work.* With globalization and the speed of communication, new strategies are required.

The key to those new, 21st century strategies lies in the 1st century. The way Jesus taught His disciples and the method Paul used to mentor and plant churches brought world-changing results. We must return to those examples – using all the 21st century offers – to win the world for Christ.

Will you join us to bring world-changing results? Share with your churches and ministry organizations about the biblical training help available. Join us in praying for the nations. Support us with your finances.

Together with the Holy Spirit's leading, we **can** transform the world.

Sincerely,



JEFF REED

BILD International President & CEO

Vision



To catalyze a seismic shift from formal theological education to church-based leadership development worldwide

Mission



To partner with church-planting movements around the globe, to train disciples and leaders using methods established in the New Testament

Fo

foundation

Goals



INTERNATIONAL

To witness 2 million churches emerge with BILD-trained leaders by 2020



UNITED STATES

To witness 20,000 churches emerge with BILD-trained leaders by 2020

Challenges both OLD and NEW...

OLD Challenge After inspecting churches in his region, Martin Luther witnessed an appalling lack of biblical thinking and biblical living among the churches and even among the church leaders. He wrote in his introduction for *Small Catechism*:

“Good God, what wretchedness I beheld! The common people, especially those who live in the country, have no knowledge whatever of the Christian teaching, and unfortunately many pastors are quite incompetent and quite unfitted for teaching.”

Result Martin Luther believed the lack of serious, ordered biblical learning led to a significant deficiency in scriptural thinking and living.

NEW Challenge Church-planting movements like Vision 2020 estimate 200,000,000 NEW BELIEVERS will emerge in India by 2020... needing 20 million NEW LEADERS!

Result Without training, new believers and leaders – no matter where they live – can quickly fall away from the faith.

Require an OLD and NEW Solution

BILD International provides...

An OLD Solution Churches TRAIN their leaders locally using consistent, ordered, biblically-sound materials and methods developed to teach at any level – from *Disciple to Doctor* – just like Jesus or Paul would have done.

A NEW Solution Students STAY in service *and* get engaging, inexpensive, seminary-quality education using 21st century technology and techniques.





BILD's Philosophy

- The center of God's purpose for this age resides in the Church. (Ephesians 3:2–11)
- Building God's Church and His Kingdom became Christ's purpose and multiplication of churches continues as His strategy. (Matthew 16:13–19)
- The Apostles delivered the truth, and the world should see evidence of this truth in all churches. (2 Timothy 1:13–14; Jude 3)
- The perpetual command to take the gospel to the world continues undiminished. (Matthew 28:19–20; Luke 24:44–49; Acts 1:8; 1 Timothy 3:14–15)
- Character, skills and academics taught in apprenticeship-type training yield the deepest, longest-lasting impact. (Titus 1:5–9; 1 Timothy 1:18–19)
- Urban centers act as the key to evangelizing the world (as seen throughout the New Testament).
- The church-planting method modeled by the Apostle Paul remains valid today. (Acts 13:1–14:28)

For 19 years, I have worked and struggled with the problem of the Western missionary model in Africa.

As a theologian, educationist, and church leader in an African context, I know what is good and relevant in Africa and what is not.

I have studied BILD's philosophy and found it biblically and culturally relevant. It is church-based and both spiritually and academically balanced. BILD is flexible enough to allow creativity, control, and relevance."

YUSUFU TURAKI
Former Director
International Bible Society
Nigeria

BILD's Foundational Phrase

"The Way of Christ and His Disciples" governs BILD's vision, mission, and goals. BILD believes the way Jesus taught His disciples and Paul trained his "spiritual sons" still succeeds today.



Training the Church has been waiting 20 centuries for!

DR. TIMOTHY BOAL
Executive Director
GO2 Church Planting Ministries

Challenge Church leaders must frequently resort to placing untrained, unskilled people in leadership positions.

Result Leaders burn out and ministries can falter.

Christians need training, whether new or mature believers. Until BILD International's efforts, few options existed to train them from *Disciple to Doctor*.

Traditional education for new believers commonly consisted of a simple, fill-in-the-blank workbook... or, for an advanced degree, often a student would relocate to – and fund – a 4-year program at a Bible College. **BILD's approach is drastically different.**

BILD believes strong church planters, ministers and leaders, like Timothy and Titus of old, come from the local church. Identifying, growing and sending out – using the successful approach clearly seen in the New Testament – begins and ends with the local church.

BILD's 3 central concepts

1 NON-FORMAL

Jesus taught informally and deeply while He and His disciples lived their daily lives (Deut. 6:6a and in Acts). Traditional Western schooling focuses on accumulating credits toward a degree. BILD International's training perfectly blends both.

2 CHURCH-BASED

All BILD programs are designed and taught IN churches, FOR churches, and BY church leaders. BILD positions local churches at the center of assessment and preparation of member-leaders. This yields an immediate impact for the local church and the Kingdom.

3 COMPETENCY-BASED

Clear, experiential expectations and rigorous use of outcomes assessments replace the emphasis on grades. BILD's education focuses on:

- a. Practical ministry skills
- b. Godly character development
- c. Deep biblical understanding
- d. High minimum standards
- e. In-service training



The programs and resources of BILD International are firmly rooted in biblical theology."

WALTER KAISER
President Emeritus & Professor of Old Testament
Gordon-Conwell Theological Seminary



Getting started is simple!



Contact A Christian denominational leader, a pastor of a church or association of churches, or a church-planting executive contacts BILD International.



Select BILD works with leaders to select the appropriate church-based theological training plan that BEST fits their INDIVIDUALIZED needs.



Prepare Using BILD’s certification process, local trainers prepare the foundation. The BILD staff assists throughout this entire process.



Begin Local, in-church, BILD-certified teachers facilitate each course, while ministry and service continues uninterrupted!

BILD International

TWO MAIN DIVISIONS

Designed to combat a Worldwide Church Leadership Void



BILD Institute
Resources for
In-service Learners
(see pages 8 & 9)



Antioch School
Accredited, Church-
Based University
(see pages 10 & 11)

My sin, anger and need for love dominated my life and kept me far away from Christ.

At 12 years old, I began looking for something but I didn’t know what. When I received Jesus, my life changed and I told everyone I saw of the Good News. Through the years, many of my family, friends and coworkers have accepted Christ as Savior. I continue to pray and be a testimony because there are a lot of people who need the Lord.

That’s why I love the BILD Latin America program. I learn so much more about the Scriptures plus how to use different tools that let me talk to others in a contemporary way.”

ROSINA HINOJOSA
BILD student
Lima, Perú

Challenge Many churches lack resources to develop their own training.

Result For those who try, it may be incomplete or inconsistent. The next generation of Christ-followers could experience huge gaps of missing leaders.



Two Discipleship Modules

FOUNDATIONAL DISCIPLESHIP

Building personal faith, as believers grow in their local church and develop Godly habits

Format: Uses *The First Principles Series I*, a set of four, six-session, dialogue-based, small-group, Bible study guides. *Foundational Discipleship* employs a highly effective learning process involving:

- biblical passages and readings
- community dialogue
- mentoring
- personal reflection
- projects

Recognition: Discipleship Mastery Award (I)

ADVANCED DISCIPLESHIP

Establishing a fruitful lifework, marriage, and family by becoming a student of the Word of God

Format: Uses *The First Principles Series II & III*, a set of nine, six-session, dialogue-based, small-group, Bible study guides.

Recognition: Discipleship Mastery Award (II)



A Leadership Module

BIBLICAL LEADERSHIP

Transforming disciples into leaders who know and embrace their role in expanding the Church

Format: Uses a set of six, five-unit core courses from *The Leadership Series I* modeling the example of New Testament 'Fathers of Faith' to build each student's church ministry. Starting with principles taught in the book of Acts and the Pauline Epistles, *Biblical Leadership* cements learning through a similar process as the two Discipleship Modules. In addition, *Biblical Leadership* employs:

- in-depth discussion questions
- project guides
- theological reader and support articles

Recognition: Leadership Mastery Award

All modules can be taught independently or used sequentially as an orderly progression. Each organization decides the best approach!



BILD Institute's MISSION

To support church-based development of disciples and leaders around the globe by providing resources for in-service learners

The Exclusive BILD SUPPORT PACK

Included with each module:



- **Life and Ministry Development Assessment** for each student to aid in understanding his or her particular gift-mix and firmly establish his or her faith.
- **Leader's Portfolio Guide** contains materials to assess and track the growth and development of 10 learners in their programs. Plus, **Awards** (upon completion)!
- **Learner's Portfolio Guides** steer learners through the self-assessment process and enable them to track their own progress.
- BILD's powerful **Partner Strategic Planning and Reporting Center** provides unlimited access. This user-friendly, online storehouse (e-portfolio) makes developing a plan, submitting schedules, updating portfolios and tracking progress easy. It can be accessed from anywhere and requires no additional software!

My teaching didn't have any spiritual depth until I began the BILD training!

I have been a pastor for over 10 years with some formal education. However, I found it difficult to prepare my teaching, plus I really lacked the ability to know how to take the Word of God and make it come alive for my people.

Then, our denomination added BILD training. What a difference it has made in my own walk with Christ and my preaching! For the first time, I feel like I can handle the Word in a way that is real, deep and life-changing."

PASTOR CHANRITH SAM
BILD Student
Kampong Chhnang, Cambodia



Challenge Ministry Leaders and Pastors often find the barriers to a seminary-quality education too great – leaving home, family, job, and their existing ministry.

Result They opt out – never deepening their faith or understanding.

BILD International founded the Antioch School in 2006 for students wanting to pursue a traditional college degree AND stay in local service! Now, church planters, missionaries, evangelists, second-career professionals, and bi-vocational ministry leaders can get their accredited degrees through their “home” church.

Antioch School’s MISSION

To support church-based theological education by providing accredited, academic degree programs for ministry and church planting



Antioch School Distinctives

- **Truly church-based** Bible school moves to YOU as you get an advanced degree right in your church. This is not campus-based or distance education.
- **Cost effective** On average, Antioch School training costs up to 80% less, when compared to campus-based programs.
- **Structured yet flexible** Ideal for those who have jobs, families, and ministries.
- **An apprenticeship model** Patterned after Jesus’ work with His disciples and Paul’s training of Timothy and Titus, it builds leaders truly worthy of the mantle.
- **Rich in feedback** Local, regional and national leaders provide comprehensive evaluation to the student.
- **Easy to access** An online storehouse (e-Portfolio) collects, presents, and helps in evaluating the evidence of competencies.
- **Accredited** Accreditation by the prestigious DETC means that students can transfer credits more easily, and other institutions recognize degrees from the Antioch School.
- **Taught locally – Supported internationally** Certified trainers (*Local Faculty*) manage and monitor all training and conduct sessions. *Associate Faculty* provide periodic external review. *Senior Faculty* serve the entire network by developing curriculum, designing assessment tools, training and certifying faculty and commending degrees.



Across the globe, leaders of churches, church-planting movements, and church networks and ministry leaders endorse the Antioch School.

The Antioch School utilizes the exclusive BILD SUPPORT PACK. In addition, Personal Development Plans and Assessments give each student and mentor control over the educational path.

Learners who complete the BILD Institute modules can easily transfer credit toward an Antioch School degree. This saves money and provides another example of how BILD International trains from *Disciple to Doctor*... depending upon the learner's educational needs.

The Antioch School is *unique* when compared with other Universities or Colleges.

No longer do our people have to go broke getting a fine theological education.

The only way to impact the city long-term is with the gospel of Jesus Christ. The only way that the gospel of Jesus Christ will have long-term impact is if local churches are strong. The only way that churches will be strong is if they have strong leadership. The only way the leadership will be strong is if they have solid, structured biblical training. BILD International and the Antioch School are answers to our prayers."

PASTOR MICHEL FAULKNER
New Horizon Church
Harlem, NYC



Antioch School Accredited Degrees in Two Concentrations

Degree	Ministry	Theology	Objective
Certificate	C.Min.	C.Th.	Demonstrating basic competencies associated with becoming a ministry leader.
Bachelor	B.Min.	B.Th.	A "typical" undergraduate degree serves as the foundation for scholarly pursuits and other advanced degrees.
Master	M.Min.	M.Th.	Granted for advanced competencies shown through significant church-based theological education and practical ministry programs.
Doctor	D.Min.		Understanding and making substantial contribution to theology and ministry in today's culture.



Advancement

From the Beginnings to the Future of BILD

Challenge Churches endure a huge disruption to the local ministry when their best 'talent' goes away to seminary.

Result The spread of the Gospel often halts.

The origins of BILD International go back to the early 1970s. Jeff Reed began researching and developing training for church ministry. He established a program influenced by Ray Stedman's *Scribe School* & his book, *Body Life*, John MacArthur's *Logos School* plus inspiration from *Ephesians 4*. **The Ministry Apprenticeship Program** and **The Leadership Series** began. Over the next 35 years, the content grew and matured.

BILD International's training grows Type I-V Leaders, identified by research from David Bennett's India Leadership Study and Jim Collin's work. Each Type Level, *from Grassroots to National Leader*, has a system and materials developed around the student's skill sets and academic needs.

An elder and his wife at Jeff Reed's church believed this ministry apprenticeship idea could work for the multitude of untrained Indian pastors unable to attend seminary. Indian pastors welcomed the idea. **Foreign and U.S. churches Jeff approached for support became interested in the training for their congregations.**

As more requests for training came in, BILD International formalized as an independent 501(c)(3) ministry in 1987. Its resource center hub is located in Ames, Iowa.

BILD's efforts focus on establishing the local church as the center role of trainer, educator and missionary sender.

This goal can become reality by:

- combining field-tested and refined educational materials honed over the last 35 years, with
- improved use of technology, and
- methods taught in the New Testament.



Training the next generation of leaders is urgent. **There is no better tool** for reproducing church leaders and equipping movements than the Antioch School. Their approach addresses all three critical facets of leadership training: knowledge, skill, and character.

Consider yourself warned... your church and movement may never be the same."

PAUL DEAN

Pastor, Alathia Church

Coordinator, Acts 29 Seattle Eastside Area



While the BILD Institute and Antioch School form the core of BILD International’s ministry, additional efforts to spread the Good News focus on these areas:

- **Initiating a 30-City Urban Strategy** to concentrate church planting and leadership training in some of North America’s major metropolitan centers. Many have already stepped forward.
- **Accelerating large-scale church-planting movements** in the U.S and internationally adds strength, impact and energy for deep, long-lasting results. **BILD operates in 40 countries with URGENT REQUESTS FROM CHURCH-PLANTING ORGANIZATIONS IN 80 MORE COUNTRIES!**
- **Developing International Campaigns** partnering BILD-integrated churches in the U.S. with ministries in other countries. This network connects sponsors with key foreign leaders and ministers for leadership development. The India campaign, focusing on 75 major unreached and unengaged people groups, provides the initial example.
- **Issuing a Challenge** to church leaders worldwide about how they establish, fund and support further expansion of the Kingdom.
- **Developing Resource Centers** – clusters of gifted leaders and churches around the world, that share the same church-based philosophy and vision.
- **Providing Innovative Support Services** and dynamic products for a changing world.

I was persecuted for my faith after I became a believer in Jesus Christ in 2005.

My father was a witch doctor and my family tried to convert me back to Hinduism. I struggled to know what Christianity really meant in my culture. I went to church and read my Bible, but there was nothing to help me understand what I was reading. I was desperate before I found BILD.

In 2008, our local church leadership introduced the BILD training, and I began last summer (2010). The First Principles series is exactly what I was looking for. I thank God for BILD International caring about people like me who need to learn and grow in Christ.”

DHARAMVEER
BILD Student
Delhi, India





Praise and endorsements pour in to Support BILD efforts

“No longer do our people have to go broke getting a fine theological education.”

PASTOR MICHEL FAULKNER

New Horizon Church, Harlem, NYC

“The Lord is doing something very different in India. I have never seen Christian leaders spontaneously coming together to say ‘Yes, this is what I am looking for,’ while Jeff presents BILD materials.”

EMIL JEBASINGH

Founder of India Believers’ Fellowship Churches and Vishwa Vani Network

“BILD’s program is one of the most comprehensive plans for building strong churches and training leaders I’ve seen. Your investment in them has the potential of impacting entire nations.”

THOMAS H. McCALLIE, III

Executive Director
Robert & Kathrina Maclellan Foundation, Inc.

“This is transforming churches and communities. One NYC-area church is starting three new local ministries as a result of using the (BILD) curriculum. The Antioch School generates a long-term result with an immediate impact.”

PAUL H. HUBLEY

District Executive Minister, Converge Northeast

“God designed churches to develop leaders and pastors who can train more leaders and pastors. However, I wasn’t finding much of this in North America. But, the BILD curriculum and the Antioch School were exactly what I was looking for: Strong theological education with a church-planting emphasis that is transferable and reproducible. Now, every church can have a school of theology.”

JEFF VANDERSTELT

Pastor at Soma Communities, Vice President
Western N. America of Acts 29
Founding Leader of GCM Collective

“The Antioch School is visionary for church-based theological education. Its model for education is innovative, relevant and real-life. I urge every church to embrace the mission of the Antioch School.”

RALPH L. MCKAY

President, Upper Iowa University (1994–2003)

“I commend you for this innovative attempt (the Antioch School) to respond to and reform some of the endemic weaknesses of theological schooling.”

RALPH ENLOW

Executive Director, Association of Biblical Higher Education



BILD's Exponential Growth and Impact!

- 2007 50,000 leaders enrolled
in BILD coursework
- 2010 150,000 leaders trained
- 2015 1,000,000 leaders trained
- 2020 10,000,000 leaders trained



2400 Oakwood Road
Ames, Iowa 50014-8417
515.292.7012
515.292.1933 (fax)
info@bild.org
www.bild.org